Ideal Jobs

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| **Name** | **Ideal Job** | **Job titles**  **ratings** | **General skills** | **General skills in demand ratings** | **Core IT skills** | **IT skills in demand ratings** |
| Motiana | Scrum Master | 18 | * Communication skills * Team Building * Project management | 1  18  19 | * Project management * Business management * Scrum master | 5 7 23 |
| Joanna | Test Analyst | 10 | * Communication skills * Interpersonal skills * Quality Assurance and Control | 1  5  14 | * JavaScript, MSSQL), * C#/Python * HTML/CSS, JIRA, * Browser Stack, * CI/CD tools, Selenium, Agile development, Git, | 1  12  17 |
| Roshan | Senior Full Stack Developer | 17 | * Communication * Problem solving * Teamwork | 1  2  5 | * SQL, WCF, WPF * JavaScript, React, * C# * .NET, NET MVC, | 1  2  12 |
| Simon | Software Design Engineer | 11 | * Communication * Problem solving * Detail oriented | 1  2  8 | * Java * C# * Software engineering | 3  12  15 |
| Mason | Geek2U Field Technician | 18 | * Communication skills * Problem solving * Troubleshooting | 1  2  6 | * Microsoft Windows * Technical Support * Microsoft office | 4  11  18 |
| Amer | Cyber Security Consultant | 1 | * Communications skills * Time management * Multi-tasking | 1  12  20 | * Business analysis * Technical support * Microsoft Windows | 9  11  12 |

**Ratings Source: Labour Insight Jobs (Burning Glass Technologies)**

Ideal jobs for group members are as diverse as group itself. Mason has chosen a self-employment option where he works as IT vendor who comes to you for your basic IT needs, most customers in this line of work are going to be households with limited knowledge of products and services they use, providing technical support for Microsoft operating systems and Office products is ranked very highly among core IT skills most in demand at present.

Maotiana has chosen to work as scrum master where she will be managing small teams and actively engaged in project managements delivering tangible benefits for her employers. Her core IT skills required for this kind of work are listed among top five in desired IT skills in demand.

Roshan and Simon have opted for a high-end software development and engineering roles, respectively. This career path requires competencies in high end programming languages and web development applications, which are listed among top 3 most desirable IT skills in the industry.

Joanna has chosen to be a test analyst. Her work experience closely matches her chosen career path and competencies required to perform this role include knowledge of JavaScript, SQL, and Python. These core skills are among top 3 most desirable skills for IT professionals.

Amer has chosen to work as a cybersecurity consultant. Work will involve engaging clients in determining their business needs, analysing existing IT infrastructure, and delivering client-oriented cybersecurity solutions. This role will involve combining generic business management skills and technical knowledge of latest industry trends available in the market.

Notwithstanding obvious differences in chosen career pathways by group members, almost all job selections have general and core competencies listed in the top ten most desirable for IT professionals. These include, communication skills, problem solving, teamwork, SQL, Java, operating software and packaged software such as Microsoft Office.